

Academic Business Administrators Presentation

November 11, 2011

Who we are...

- Marnie Brookolo, Interim Director, UCSD Women's Center
- Shaun Travers, Campus Diversity Officer & Director, UCSD Lesbian Gay Bisexual Transgender Resource Center
- Edwina Welch, Campus Diversity Officer & Director, UCSD Cross-Cultural Center

Understanding UC San Diego's Campus Community Centers



Women's
Center



Cross-
Cultural
Center



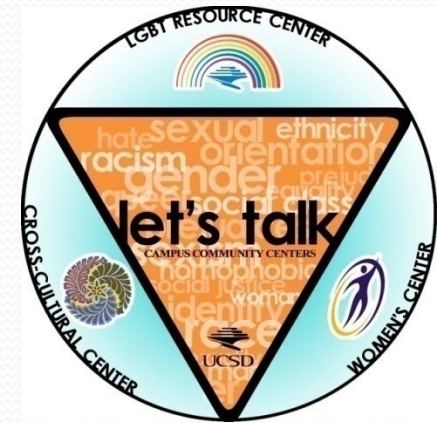
LGBT
Center



Mission of Campus Community Centers



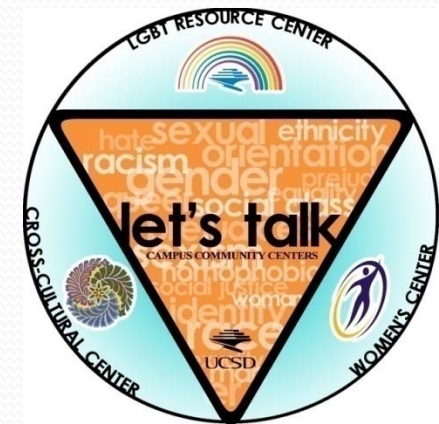
We are grounded in a shared belief that ending one oppression requires ending all oppressions. Together we facilitate interactive learning, promote self-awareness, foster leadership development, encourage dialogue, and challenge traditional notions of diversity. The Campus Community Centers work with undergraduate and graduate students, staff, faculty, alumni, and the San Diego Community. Through these partnerships, we build and sustain a socially just campus climate.



Mission of Campus Community Centers



It is valuing differences and recognizing commonalities that energize and drive the overall work of the Campus Community Centers. The Campus Community Centers collaborate on a variety of programs and issues. By understanding and appreciating our diverse histories and experiences, we have found the common connections that bring us together to create strong communities.



Social Justice

- Social justice includes a vision of society in which the distribution of resources is equitable and all members are physically and psychologically safe and secure.
- We envision a society in which individuals are both self-determining (able to develop their full capacities), and interdependent (capable of interacting democratically with others).
- Social justice involves social actors who have a sense of their own agency as well as a sense of social responsibility toward and with others and the society as a whole.
 - (*Teaching for Diversity and Social Justice, 2007*)

What we know

- Little literature on connections or intersectionality at organizational level
- 6 Books on Centers
 - Multicultural Student Services On Campus (Stewart, 2011)
 - Culture Centers in Higher Education (Patton, 2010)
 - Black Cultural Centers (Hord, 2006)
 - Women's Centers Handbook (Davie, 2000)
 - Our place on Campus (Sanlo, Rankin, Schoenberg, 2002) and Working with Lesbian, Gay, Bisexual, and Transgender College Students (Sanlo, 1998)
- Paradigms that frame Community Center Work
 - Social justice
 - Diversity
 - Multiculturalism
 - Identity

An Integrated Model for Organizational Practice & Student Development

- Joint training
- Joint academic credit for internships
- Joint class
- Deliberate work across staff lines
- Director's continued research on leadership and organizational development

Questions and Answers

