



## **Staff Advisors to The Regents**

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**February, 2012**



## Introductions

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- Penny Herbert (UCD)  
Staff Advisor to The Regents



- Kevin Smith (UCLA)  
Staff Advisor to The Regents  
Designate



## Staff Advisor Committee Assignments

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- Regents Committees: (2 New)
  - Committee on Compliance and Audit
  - Committee on Educational Policy
  - Committee on Grounds and Buildings
  - Committee on Health Services
  - Committee on Finance
  - Committee on Long Range Planning
  - Committee on Investments
- System wide Committee Examples:
  - Post-Retirement Benefits
  - Commission on the Future



## Agenda

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- Staff Advisor Role
- Current Topics
- Future Topics
- What is on your mind?



## What is a Staff Advisor to The Regents?

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- Pilot 2005-2007; Made permanent January 2007 (unanimous vote)
- Staff or non-Senate academic employees serve as non-voting advisors



## Goals of the Positions

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- Improve direct communication between UC employees and the Board
- Facilitate staff input into the Board's deliberations and decisions



# The Board of Regents and Current Topics

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- Budget and State Funding
  - Restart of UCRS Contributions
  - Furloughs / Layoffs
  - Salaries
  - Student Fees
  - Program Cuts
- Accountability Framework





## Future Directions - Topics

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- Communication and Engagement with System wide Stakeholders
- Campus Climate Survey
- Legislative Relations
- Staff Engagement Survey
- Staff Recognition across UC System
- Working Smarter Initiatives





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Staff Advisors Login

Welcome to the UC Staff Advisors to The Regents website!

The UC Regents' continuing goal is to foster two-way communication between UC staff and the Board. In January 2007, The Regents voted to establish positions for two Staff Advisors to participate in the deliberative process and to provide a staff perspective. This website serves to inform the Staff Advisors, who in turn bring cogent issues to the attention of the Regents. The Staff Advisors make every effort to avail themselves through campus visits, presentations at system wide staff forums, release of topical reports, via their respective email addresses, and by updating the site with new information.

[A special invitation regarding applications for the next Staff Advisor to The Regents \(docx\)](#)

What's on your Mind?

The UC Board of Regents and the Staff Advisors to The Regents want to know [What's On Your Mind](#). So, please take a moment to familiarize yourself with this website, its features and functionality.



[Herbert, Penelope - Staff Advisor to The Regents](#)

- Committee on Compliance and Audit
- Committee on Educational Policy
- Committee on Grounds and Buildings
- Committee on Health Services

[University of California, Davis](#)

Manager, Department of Clinical Operations, UC Davis Health System

[E-mail Penny](#)



[Smith, Kevin J. - Staff Advisor Designate to The Regents](#)

- Committee on Finance
- Committee on Long Range Planning
- Committee on Investments

[University of California, Los Angeles](#)

Chief Financial and Compliance Officer

[E-mail Kevin](#)

Staff Advisors to the Regents  
Human Resources  
UC Office of the President  
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Oakland, CA 94607-5200



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# Staff Advisor

## Application Deadline March 2, 2012


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**Application period for Staff Advisor to Regents now open**

[January 17, 2012]

The application period for the next staff advisor-designate to the Board of Regents opens today (Jan. 17, 2012), the University of California Office of the President announced. The position's term runs July 2012 through June 2014.

The staff advisor program, now in its sixth year, allows for two staff and/or non-Senate academic employees to participate in open sessions of designated committees of the board. The staff advisors bring the voice and perspective of staff and non-Senate academic employees to board deliberations.

The current staff advisors to the regents are Penelope "Penny" Herbert, manager in the Department of Clinical Operations, UC Davis Health System, whose two-year term will expire in June; and, Kevin Smith, chief financial and compliance officer for the UCLA Chancellor's organization, who joined the board in July 2011.

"During these times of transformational change, it is imperative to have a liaison between staff and UC leadership so staff concerns and views regarding workplace issues and policy decisions are fully considered," Herbert said. "It is an honor to serve in this role."

All employees are encouraged to learn more about the program at the [staff advisor website](#) and through local human resources offices.

- View information about the application process and download the application form

Applications will be accepted through March 2, 2012.

Questions about the staff advisor position or the application process should be directed to Jeannene Whalen, UCOP Employee Relations, at (510) 987-0853 or at [Jeannene.Whalen@ucop.edu](mailto:Jeannene.Whalen@ucop.edu)

**About the staff advisors to the regents**

A continuing goal of the UC Regents is to foster two-way communication between UC staff and the board. In January 2007, the regents voted unanimously to establish positions for two staff advisors to participate in their deliberative process and to provide a staff perspective on matters coming before the board.

One new staff advisor is selected each year for a two-year term. The staff advisors serve as non-voting advisors to designated regents' committees, and they attend and participate directly in committee and board meetings throughout their term of service.

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## What's on your mind?

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- We want to hear from you
  - E-mail
  - Website

<http://www.universityofcalifornia.edu/staffadvisors/>