



Academic Affairs - Budget

ABA Presentation

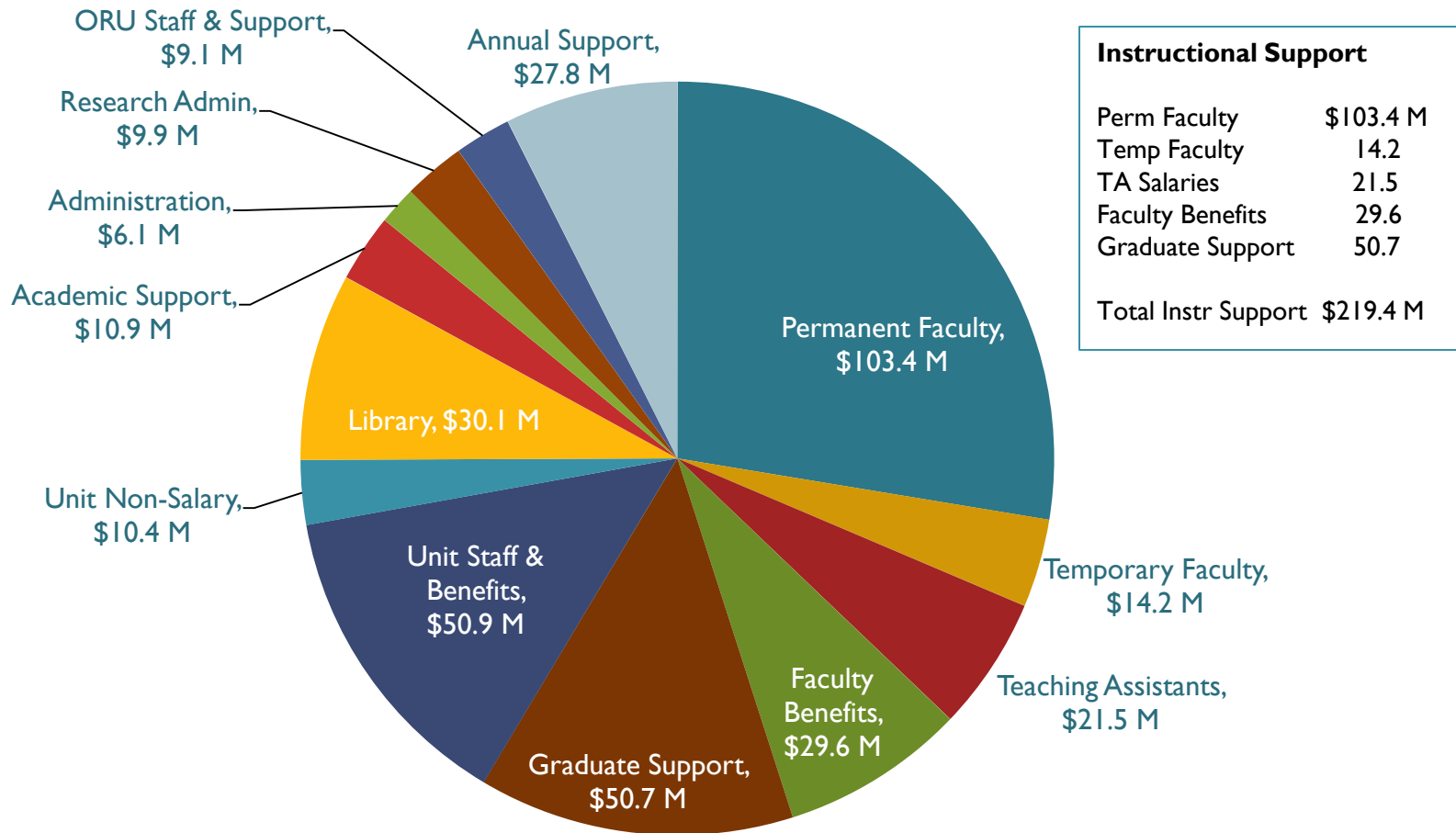
March 5, 2013

Topics

- **12/13 Budget & Updates**
- General Campus Compensation Plan**
- UC Path**
- Common Chart of Accounts Project**
- 12/13 Key Funding Priorities**
- Graduate Growth & Excellence Initiative**

Academic Affairs Permanent Budget – 7/1/2012

Uses of Funds (*millions*)

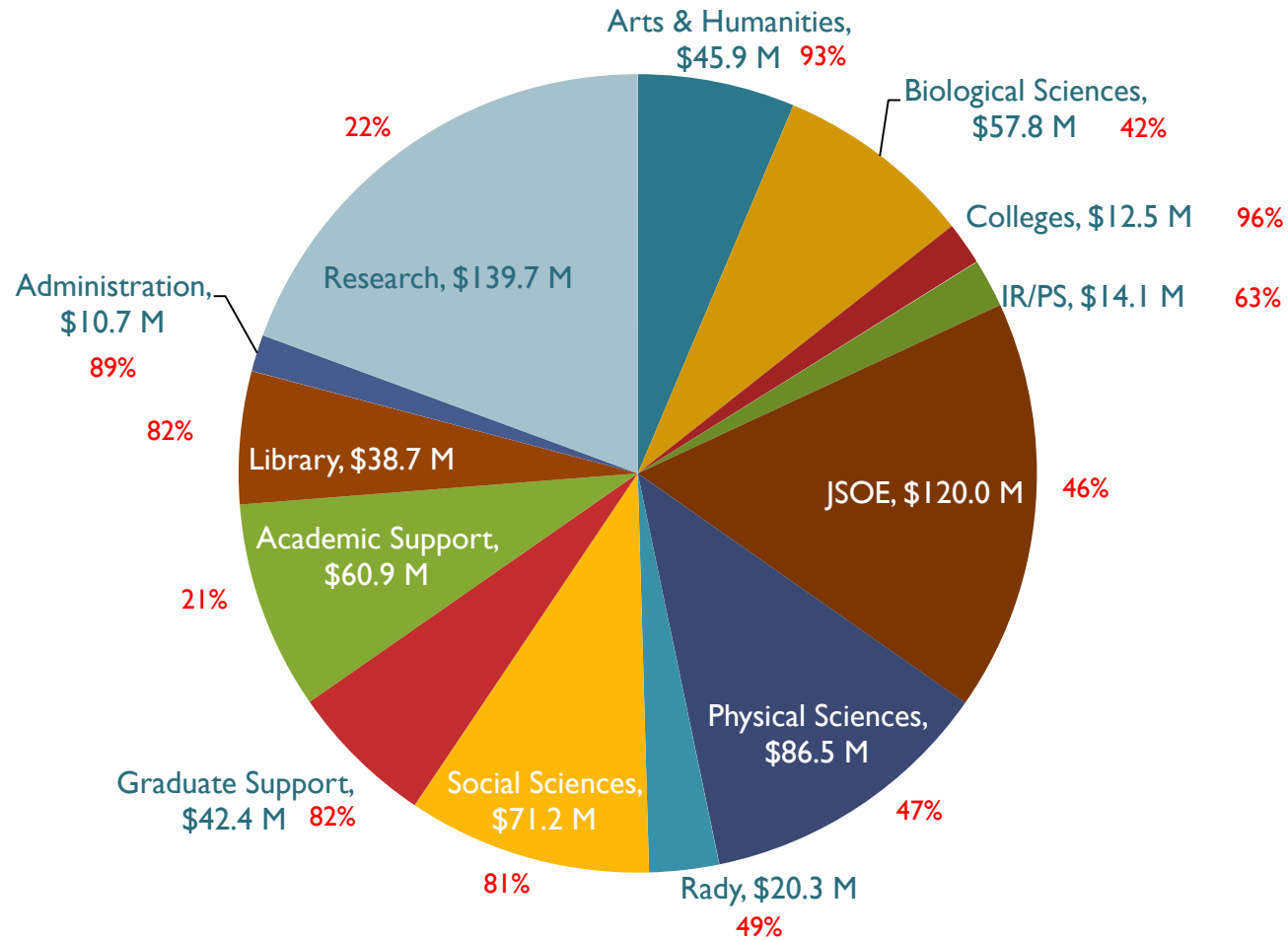


Instructional Support	
Perm Faculty	\$103.4 M
Temp Faculty	14.2
TA Salaries	21.5
Faculty Benefits	29.6
Graduate Support	50.7
Total Instr Support	\$219.4 M

Total Budget: \$374.6 M
 Unit=Dept, Program, Division

Academic Affairs

2011/12 Expenditures by Major Unit



11/12 Expenditures: \$720.6 M

Percentages show core funds expense as a percent of total expense

Academic Affairs

Budget Planning Principles

- Income

- Increase in fee revenue offsets state cuts and provides for growth
- Non-resident enrollment growth
- Faculty separations/retirements average 30/year
- Self-supporting programs are incentives to depts

- Expenditures

- Faculty hires sufficient to increase filled/budget ratio from 62% to 70% in nine years – an increase of ~ 100 faculty
- Dedicated investment in Research Initiatives
- Enhance support for undergraduate instruction
- Increase funding for graduate financial support to stimulate growth in Graduate enrollments
- Increase investments to support research

Growing the Faculty

- Stem deterioration of Undergraduate Student to Faculty ratio
- Stimulate graduate student growth and research productivity
- Support new interdisciplinary initiatives

Major Resource Commitments Projected for 2012/13

New Faculty Appointments (49)	\$ 4.7 M
Start-up & retention commitments	\$ 28.5 M
Temporary faculty (lecturers)	\$ 11.1 M
TA salary/ fees/ health insurance	\$ 29.9 M
Graduate student fellowships	\$ 17.1 M
Instructional and Research support	\$ 12.7 M
Campus Assessments and Misc. Support	\$ 4.9 M
Capital and Equipment	<u>\$ 7.3 M</u>
TOTAL	\$116.2 M

Budget Highlights in Academic Affairs 2012/13

- 74 Faculty searches approved in 2nd year of three year faculty recruitment plan including,
- 17 Faculty searches associated with Research Initiatives – Q Bio and Advanced Energy
- Continue Planning Design and Education Initiatives
- Augmented resource allocation for Class Lab Renewal with Department/Division leverage of fund balances
- Graduate Growth & Excellence Initiative

Academic Affairs Budget Highlights - 2012/13

continued

- Reanalyze Temp and TA after Winter quarter and make adjustments to original allocations to accommodate exceptional growth in enrollments
- Final year of 3 year support budget cut
- Evaluate departmental needs for exam accommodation resources
- Plan for UCPATH implementation – evaluate and modify business processes as appropriate
- Prepared to respond to Faculty Rewards and Equity Study

12/13 Budget - Allocations

- Funding for Mandatory Costs
 - Salary Cost Increases
 - Funding to be transferred in March ledger
 - Rounding errors due to biweekly conversion – transfers in February
 - Benefits Cost Increases
 - Funding transferred based on actual costs, one month in arrears

12/13 Budget (cont.)

- OP Assessment
 - Assessment on all campus expenditures
 - Approximately 1.62% of expenditures
 - Academic Affairs share is about \$10M
 - Assessment on core funds to be covered by a campus allocation
 - Assessment on non-core funds distributed to VCs
 - Includes assessments for gifts, endowment income, recharge activity, other student fees, other income-producing activities
 - EVC will cover 12/13 costs, with expectation to pass cost to divisions in future

Proposed General Campus Compensation Plan for Faculty

- UCSD will participate in a trial program, beginning in 13/14, pending final approval by the Academic Senate
- Similar to the Health Sciences Compensation Plan, the GCCP allows Senate faculty to negotiate an increment to their salary when appropriate external funding is available

General Campus Compensation Plan (cont.)

- Appropriate funds include endowment or gift income, professional degree fees, self-supporting degree fees, royalties, licensing fees, and contract and grant support
- Use of state funds or student tuition funds is not allowed

General Campus Compensation Plan - Timelines

- Expect final Academic Senate approval of program in early March
- Currently developing request form and salary worksheet for department use
- Developing web-based tool for use in 14/15
- Will hold divisional/departmental information sessions as needed
- Developing PPS templates

UC PATH Update

- Go-live date for Wave 1 campuses postponed from July 2013 to July 2014
- New go-live date for Wave 2 and Wave 3 campuses now being determined
- GL Integration – approval workflow under discussion

UC PATH Activities

- Conversion to biweekly pay cycles for non-exempt employees by Jan 31, 2013
- Discussion of composite benefits rates – using one rate for a group of titles
- Standardization/consolidation of title codes
- Standardization of account codes
- Standardization of campus HR and payroll processes
- Reviewing best practices in HR processes

Common Chart of Accounts Project

- Phase 1: Dec 2012-July 2013
 - Develop common chart of accounts and common data definitions across UC system
- Phase 2: 2013 – 2016
 - Implement financial data warehouse and common reporting and decision support tools
- Phase 3: 2016 and beyond
 - Campuses migrate to new chart of accounts and data definitions

12/13 Key Funding Priorities

- Graduate Student Support
- Instructional Technology
- Research Cyber-infrastructure
- Electronic Research Administration Program
- Research Initiatives (Qbio, AEI, Design)
- Health & Education Disparities ORU



Graduate Student Growth & Excellence Initiative

- Discussion of handout