Academic Affairs - Budget
ABA Presentation
March 5, 2013
Topics

12/13 Budget & Updates
General Campus Compensation Plan
UC Path
Common Chart of Accounts Project
12/13 Key Funding Priorities
Graduate Growth & Excellence Initiative
Academic Affairs Permanent Budget – 7/1/2012
Uses of Funds (millions)

- Permanent Faculty, $103.4 M
- Temporary Faculty, $14.2 M
- Teaching Assistants, $21.5 M
- Faculty Benefits, $29.6 M
- Graduate Support, $50.7 M
- Unit Staff & Benefits, $50.9 M
- Library, $30.1 M
- ORU Staff & Support, $9.1 M
- Research Admin, $9.9 M
- Administration, $6.1 M
- Academic Support, $10.9 M
- Unit Non-Salary, $10.4 M
- Annual Support, $27.8 M

Total Budget: $374.6 M

Instructional Support
- Perm Faculty $103.4 M
- Temp Faculty $14.2 M
- TA Salaries $21.5 M
- Faculty Benefits $29.6 M
- Graduate Support $50.7 M
- Total Instr Support $219.4 M
Academic Affairs
2011/12 Expenditures by Major Unit

11/12 Expenditures: $720.6 M
Percentages show core funds expense as a percent of total expense
Academic Affairs
Budget Planning Principles

- **Income**
  - Increase in fee revenue offsets state cuts and provides for growth
  - Non-resident enrollment growth
  - Faculty separations/retirements average 30/year
  - Self-supporting programs are incentives to depts

- **Expenditures**
  - Faculty hires sufficient to increase filled/budget ratio from 62% to 70% in nine years – an increase of ~100 faculty
  - Dedicated investment in Research Initiatives
  - Enhance support for undergraduate instruction
  - Increase funding for graduate financial support to stimulate growth in Graduate enrollments
  - Increase investments to support research
Growing the Faculty

- Stem deterioration of Undergraduate Student to Faculty ratio
- Stimulate graduate student growth and research productivity
- Support new interdisciplinary initiatives
## Major Resource Commitments
Projected for 2012/13

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Faculty Appointments (49)</td>
<td>$4.7 M</td>
</tr>
<tr>
<td>Start-up &amp; retention commitments</td>
<td>$28.5 M</td>
</tr>
<tr>
<td>Temporary faculty (lecturers)</td>
<td>$11.1 M</td>
</tr>
<tr>
<td>TA salary/ fees/ health insurance</td>
<td>$29.9 M</td>
</tr>
<tr>
<td>Graduate student fellowships</td>
<td>$17.1 M</td>
</tr>
<tr>
<td>Instructional and Research support</td>
<td>$12.7 M</td>
</tr>
<tr>
<td>Campus Assessments and Misc. Support</td>
<td>$4.9 M</td>
</tr>
<tr>
<td>Capital and Equipment</td>
<td>$7.3 M</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$116.2 M</strong></td>
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</tbody>
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Budget Highlights in Academic Affairs 2012/13

- 74 Faculty searches approved in 2nd year of three year faculty recruitment plan including,
- 17 Faculty searches associated with Research Initiatives – Q Bio and Advanced Energy
- Continue Planning Design and Education Initiatives
- Augmented resource allocation for Class Lab Renewal with Department/Division leverage of fund balances
- Graduate Growth & Excellence Initiative
• Reanalyze Temp and TA after Winter quarter and make adjustments to original allocations to accommodate exceptional growth in enrollments
• Final year of 3 year support budget cut
• Evaluate departmental needs for exam accommodation resources
• Plan for UCPATH implementation – evaluate and modify business processes as appropriate
• Prepared to respond to Faculty Rewards and Equity Study
12/13 Budget - Allocations

- Funding for Mandatory Costs
  - Salary Cost Increases
    - Funding to be transferred in March ledger
    - Rounding errors due to biweekly conversion – transfers in February
  - Benefits Cost Increases
    - Funding transferred based on actual costs, one month in arrears
12/13 Budget (cont.)

- **OP Assessment**
  - Assessment on all campus expenditures
    - Approximately 1.62% of expenditures
    - Academic Affairs share is about $10M
  - Assessment on core funds to be covered by a campus allocation
  - Assessment on non-core funds distributed to VCs
    - Includes assessments for gifts, endowment income, recharge activity, other student fees, other income-producing activities
    - EVC will cover 12/13 costs, with expectation to pass cost to divisions in future
Proposed General Campus Compensation Plan for Faculty

- UCSD will participate in a trial program, beginning in 2013/14, pending final approval by the Academic Senate.
- Similar to the Health Sciences Compensation Plan, the GCCP allows Senate faculty to negotiate an increment to their salary when appropriate external funding is available.
General Campus Compensation Plan (cont.)

- Appropriate funds include endowment or gift income, professional degree fees, self-supporting degree fees, royalties, licensing fees, and contract and grant support.
- Use of state funds or student tuition funds is not allowed.
General Campus Compensation Plan - Timelines

- Expect final Academic Senate approval of program in early March
- Currently developing request form and salary worksheet for department use
- Developing web-based tool for use in 14/15
- Will hold divisional/departmental information sessions as needed
- Developing PPS templates
UC PATH Update

- Go-live date for Wave 1 campuses postponed from July 2013 to July 2014
- New go-live date for Wave 2 and Wave 3 campuses now being determined
- GL Integration – approval workflow under discussion
UC PATH Activities

- Conversion to biweekly pay cycles for non-exempt employees by Jan 31, 2013
- Discussion of composite benefits rates – using one rate for a group of titles
- Standardization/consolidation of title codes
- Standardization of account codes
- Standardization of campus HR and payroll processes
- Reviewing best practices in HR processes
Common Chart of Accounts Project

- **Phase 1: Dec 2012-July 2013**
  - Develop common chart of accounts and common data definitions across UC system

- **Phase 2: 2013 – 2016**
  - Implement financial data warehouse and common reporting and decision support tools

- **Phase 3: 2016 and beyond**
  - Campuses migrate to new chart of accounts and data definitions
12/13 Key Funding Priorities

- Graduate Student Support
- Instructional Technology
- Research Cyber-infrastructure
- Electronic Research Administration Program
- Research Initiatives (Qbio, AEI, Design)
- Health & Education Disparities ORU
Graduate Student Growth & Excellence Initiative

- Discussion of handout